REGULAR BOARD MEETING

June 23, 2020

The Southern Ohio Educational Service Center Governing Board met virtually on Tuesday, June 23, 2020, at 7:00 p.m. for its regular monthly meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Mount, Mr. Peck, Mrs. Saylor, Mr. West, and Mr. Wilt, along with Rachel Meyer, Treasurer, and Beth Justice, Superintendent. Guests present were Curt Bradshaw, Stephanie Huber, and Linda Mead.

To follow audit guidelines, this meeting will be recorded.

APPROVAL OF THE MEETING AGENDA (Resolution #4262)

It was moved by Mr. Hill and seconded by Mrs. Gausman to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

MINUTE APPROVAL (Resolution #4263)

It was moved by Mr. Peck and seconded by Mrs. Saylor that the May 26, 2020, meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

The meeting was opened for public participation. None received.

SOUTHERN OHIO ESC SHARED EXPERTISE

No Shared Expertise due to the meeting being virtual.

APPOINTMENT OF OSBA CAPITAL CONFERENCE DELEGATE AND ALTERNATE

Appointment by President Lane of Mr. Wilt as delegate and Mr. Peck and as alternates to the 2020 Annual Business Meeting in Columbus on November 9, 2020.

REGULAR BOARD MEETING

June 23, 2020

GREAT OAKS ITCD REPORT

Mr. Lane reported that the Great Oaks board met via a blended meeting on June 10, 2020. He indicated that the construction at Laurel is continuing and the footers have been poured connecting the two Laurel buildings. The SOLC has not been demolished as of yet and the Board is working on the plan to re-open schools in the fall including how do deal with the programs which have labs as part of the curriculum.

LEGISLATIVE LIAISON REPORT

Mr. Peck reviewed "The Link" with board members. The June issue was provided in board packets.

Ohio Department of Education convenes group to work on reopening guidance

State Superintendent of Public Instruction **Paolo DeMaria** and a diverse group of stakeholders representing all facets of education have been developing a planning guide titled "Reset & Restart". The guide will assist school districts with planning and delivering instruction in the 2020-21 school year.

CDC releases guidelines on the safe reopening of K-12 Schools

The U.S. Centers for Disease Control and Prevention (CDC) released considerations that K-12 schools should plan for when determining how to reopen. The considerations focus on social distancing, promoting behaviors that reduce the spread of the disease, and maintaining healthy environments and operations. The CDC stated that "These considerations are meant to supplement—not replace—any state, local, territorial, or tribal health and safety laws, rules, and regulations with which schools must comply."

Ohio House works to move legislation before the summer recess

House Speaker Larry Householder (R-Glenford) announced several pieces of legislation that the chamber is focused on moving before the planned mid-June departure. Included in that list was House Bill (HB) 239, a bill that revises high school state testing requirements and requires each school district to form a working group to evaluate the amount of time students spend on testing. Additionally, the bill makes optional, instead of mandatory, the ACT or SAT and extends the third-grade reading guarantee moratorium for the 2020-21 school year. Householder made the following remarks regarding HB 239, "We think it's important for teachers to be able to teach and students to be able to learn. We're so busy worrying about what kids know, we don't give them the chance to learn."

REGULAR BOARD MEETING

June 23, 2020

LEGISLATIVE LIAISON REPORT (Cont.)

Mr. Peck also summarized House Bill 164 from the "Facts in a Flash" publication:

Religious expression in schools

Requires public schools to give students who wish to meet for the purpose of religious expression the same access to school facilities given to secular student groups, with regard to the content of the expression and prohibits public schools from rewarding or penalizing a student based on the religious content of the student's homework, artwork, or other assignments.

• School funding adjustments

Requires the Department of Education to make a payment, for FY2020 and 2021, to each city, local, exempted village, or joint vocational school with more than a 10% decrease in the taxable value of utility tangible personal property subject to taxation that has a least one power plant within its territory.

• Teacher and principal evaluations

Permits a school district that did not participate in the teacher evaluation pilot programs established for the 2019-2020 school year to continue evaluating teachers on two-year or three-year evaluation cycles even if the district completes an evaluation for them in the 2019-2020 school year without a student growth measure.

• Qualify for high school diploma using final course grades in lieu of end-of-year exam scores

Permits a student who was scheduled to take or re-take an end-of-course exam in the 2019-2020 school year, but did not do so because the exam was canceled, to use the student's final course grade in lieu of an exam score to satisfy conditions for a high school diploma.

• Reading improvement plans

Exempts public schools from having to establish reading improvement plans for the 2020-2021 school year based on assessment results for the 2019-2020 school year.

FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

REGULAR BOARD MEETING

June 23, 2020

APPROVAL OF PAID BILLS (Resolution #4264)

It was moved by Mr. Hill and seconded by Mr. Wilt that the paid bills for the previous month be approved as presented, for a total of \$698,829.12.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

FY2020 APPROPRIATION MODIFICATIONS AND AMENDMENTS – ALL FUNDS (Clean-Up/Budget) (Resolution #4265)

Whereas the Treasurer may need to make various appropriation changes at the close of the fiscal year, and whereas the fiscal changes cannot be approved by the board after June 30, per the recommendation of Treasurer Meyer and Superintendent Justice, it was therefore moved by Mr. Mount and seconded by Mrs. Gausman to authorize the necessary end-of-fiscal-year appropriation amendments and modifications, and include these changes in detail in the minutes for June for FY2020.

[See Minute Page #1677-#1678]

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

Part of the FYE Clean-up process

<u>APPROPRIATION RESOLUTION FOR FY2021 BEGINNING JULY 1, 2020 - ALL FUNDS (BUDGET)</u> (Resolution #4266)

Upon the recommendation of Treasurer Meyer and Superintendent Justice, it was moved by Mr. Hill and seconded by Mrs. Charters to approve appropriations for all funds for Fiscal Year 2021 and to set the level of control by fund as presented.

[See Minute Page #1679-#1680]

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

Mrs. Meyer stated FY2021 grant allocations would hopefully be loaded soon-waiting on the state budget to be finalized.

REGULAR BOARD MEETING

June 23, 2020

TREASURER DISCUSSION ITEMS

Fiscal Office Update:

- I have been working with Human Resources to prepare for the 2020-2021 school year to ensure that we have everything in place for new hires and returning employees. We have been working on employee assignment letters/job calendars and salary notice preparation.
- Amanda and I sent out the week of June 8th the final invoices of the year for primary services for Hopewell and ESC.
- The fiscal office is working to prepare for the fiscal year-end and the conversion to FY2021.

Professional Development:

- On June 3, 2020, the entire fiscal team participated in the MVECA Fiscal Yearend Training via Webex. This training will help us to successfully transition from fiscal year 2020 to fiscal year 2021.
- On June 4, 2020, I attended the EPC Benefits Renewal Meeting via Google where we were provided with insurance historical data, plan performance reserves, claims, trends, etc. pertaining to our insurance renewal rates for the 2020-2021 year.
- On June 10, 2020, I attended the American Fidelity Pre-Enrollment Meeting via Google with Amber Italiano, our American Fidelity Representative. Our Human Resources folks also attended. In this meeting, we set enrollment dates for Section 125 and discussed the flexible spending report pertaining to enrolled staff. We have determined we will allow staff to meet with Amber virtually or in-person beginning in August.
- On June 17, 2020, I will attend an STRS Ohio Annual Reporting Overview and Troubleshooting Webinar. The webinar will provide the information needed to prepare and submit our annual report and provide helpful tips to resolve any issues with balancing, etc.

Mrs. Meyer gave recognition to Amanda Ely for getting salary notices and assignment letters to all employees by the June 15, 2020 deadline, while working remotely and on-site as needed.

REGULAR BOARD MEETING

June 23, 2020

PERSONNEL CONTRACT AGREEMENTS: ESC (Resolution #4267)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Peck and seconded by Mr. Wilt that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08, and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

ESC CONTRACT AGREEMENTS

Name	Tentative Position	Contra ct Dates	Length	Days	Degree	Schedule/ Step/Rate	Contract Type	Comments
Bradshaw, Curt	LPDC	2020- 2021	1 Year	As Needed	No degree on Schedule	No Schedule/ No Step/ \$15 Per Hour	Certificated Supplemental	
Foster, Emily	Substitute Teacher	2020- 2021	1 Year	As Needed	No degree on Schedule	No Schedule/ No Step/ \$100 per diem	Certified Substitute	SOLC
Hargrave, Charles	Substitute Teacher	2020- 2021	1 Year	As Needed	No degree on Schedule	No Schedule/ No Step/ \$100 per diem	Certified Substitute	SOLC
Hatfield, Judy	Substitute Secretary	2020- 2022	2 Year	As Needed	No degree on Schedule	M/ Step 0/ \$11.81 per hour	Classified Substitute	
Haskins, Juliene	LPDC	2020- 2021	1 Year	As Needed	No degree on Schedule	No Schedule/ No Step/ \$15 Per Hour	Certificated Supplemental	
Leisure, Vickey	School Counselor/ Social Worker	2020- 2021	1 Year	As Needed	No degree on Schedule	No Schedule/ No Step/ \$398.00 per diem	Certificated	
Purcell- Nawrocki, Sherry	Substitute Teacher	2020- 2021	1 Year	As Needed	No degree on Schedule	No Schedule/ No Step/ \$100 per diem	Certified Substitute	SOLC
Moster, Katherine	Speech Language Pathologist	2019- 2020	1 Year	As Needed	Masters	Related M/ Step 2/ \$42.90 per hour	Certificated Supplemental	Per submitted timesheets
Royalty, Lola*	School Psychologist	2020- 2021	1 Year	As Needed	Masters	Related M/ Step 10/ \$408.00 per diem	Certificated	Retire/ Rehire Per submitted timesheets

REGULAR BOARD MEETING

June 23, 2020

<u>APPROVAL OF FY21 OHIO EDUCATIONAL SERVICE CENTER ASSOCIATION MEMBERSHIP</u> (Resolution #4268)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Wilt and seconded by Mrs. Gausman to approve continued educational service center membership in the Ohio Educational Service Center Association (OESCA) for FY 2021, at a cost of \$6,394.58.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

APPROVAL OF FY21 CLINTON COUNTY FAMILY AND CHILDREN FIRST COUNCIL MEMBERSHIP (Resolution #4269)

Upon the recommendation of Superintendent Justice, it was moved by Mrs. Saylor and seconded by Mr. Hill to approve continued educational service center membership in the Clinton County Family and Children First Council (CCFCFC) for FY 2021, at a cost of \$120.00.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

APPROVAL OF SOUTHERN OHIO ESC/REGION 14 EMPLOYEE HANDBOOK (Resolution #4270)

Mr. Wilt asked for more information on the wording in the handbook. He asked that the board review the wording. Mrs. Justice suggested for the board to make revisions on copies provided for review in July. Upon the recommendation of Mrs. Justice, it was moved by Mr. Wilt and seconded by Mrs. Gausman to table the approval of the Southern Ohio ESC/Region 14 Employee Handbook at this time.

REGULAR BOARD MEETING

June 23, 2020

APPROVAL OF SOUTHERN OHIO LEARNING CENTER STUDENT-PARENT HANDBOOK (Resolution #4271)

Mr. Wilt asked for more information on the wording in the handbook. He asked that the board review the wording. Mrs. Justice suggested for the board to make revisions on copies provided and get them back to her by July 6th, to be presented for approval at the July board meeting. Upon the recommendation of Mrs. Justice, it was moved by Mr. Wilt and seconded by Mrs. Saylor to table the approval of the Southern Ohio Learning Center Student-Parent Handbook until the July board meeting.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

APPROVAL OF SERVICE CONTRACT (Resolution #4272)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. Peck to approve the following service contract as listed:

SOESC SERVICE CONTRACT

<u>Provider</u>	Purchase Order	Service	<u>Dates</u>	<u>Amount</u>
Beech Acres Parenting Center	TBD	Provide a comprehensive continuum of care per contract	07/01/20 - 06/30/21	\$19.71 a day per diem 178 days per child enrolled

REGULAR BOARD MEETING

June 23, 2020

PERSONNEL CONTRACT RESIGNATION: ESC (Resolution #4273)

Upon the recommendation of Superintendent Justice, it was moved by Mr. West and seconded by Mr. Peck to approve the resignation of the following personnel:

SOESC RESIGNATION

Name	Position	Contract Type	Effective Date
Matthews, Amanda	Speech Language Pathologist	Certificated	6/14/2020

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

APPROVAL OF DONATIONS: ESC (Resolution #4274)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Peck and seconded by Mr. Wilt to approve the following donations as listed:

Donated Item/Description	Donation Received from	Value of Donated Item
In Memory of Barbara Haley to be used for Megan Griffith's Cross Categorical Classroom	Kathy Barton 11899 St. Rt. 38 NE Bloomingburg, Ohio 43106	\$50.00
In Memory of Barbara Haley to be used for Megan Griffith's Cross Categorical Classroom	Homer and Ruth Curry 205 Kathryn Court Washington CH, Ohio 43160	\$25.00
In Memory of Barbara Haley to be used for Megan Griffith's Cross Categorical Classroom	Chris and Beth Justice 1991 Beacon Street Washington CH, Ohio, 43160	\$50.00
In Memory of Barbara Haley to be used for Megan Griffith's Cross Categorical Classroom	Bekki Kratzer 387 Kenyon Drive Wilmington, Ohio 45177	\$40.00

REGULAR BOARD MEETING

June 23, 2020

PERSONNEL CONTRACT AGREEMENTS: R14 (Resolution #4275)

Upon the recommendation of Superintendent Justice, it was moved by Mrs. Gausman and seconded by Mr. Mount that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08, and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

R14 CONTRACT AGREEMENTS

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/ Step/Rate	Contract Type	Comments
Cartee, Rachael	Itinerant Teacher for the Hearing Impaired/Deaf	2020- 2021	1 Year	184	Bachelor	Itinerant/ Step 0/ \$35,457.00	Certificated	
Cartee, Rachael	Itinerant Teacher for the Hearing Impaired/Deaf	2020- 2021	1 Year	8	Bachelor	Itinerant/ Step 0/ \$1,542.00	Certificated Supplemental	
Hutchinson, Patricia	LPDC Chairperson	2020- 2021	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$30 per hour	Certificated Supplemental	Chairperson
Huff, Kelly	Substitute Interpreter	2020- 2021	1 Year	As Needed	No Degree on Schedule	Interp/ Step 3/ \$21.45	Classified Substitute Interpreter	On Fridays
Kirk, Alexis	LPDC	2020- 2021	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$15 per hour	Certificated Supplemental	
Trabue, Renea	Substitute Interpreter	2020- 2021	1 Year	As Needed	No Degree on Schedule	Interp/ Step 3/ \$21.45	Classified Substitute Interpreter	
Trowbridge, Megan	LPDC	2020- 2021	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$15 per hour	Certificated Supplemental	
White, Kathy	Substitute Interpreter	2020- 2021	1 Year	As Needed	No Degree on Schedule	Interp/ Step 3/ \$21.45	Classified Substitute Interpreter	

REGULAR BOARD MEETING

June 23, 2020

PERSONNEL CONTRACT AMENDMENTS: R14 (Resolution #4276)

Upon the recommendation of Superintendent Justice, it was moved by Mrs. Saylor and seconded by Mr. West to approve an amendment to the following employment contract for the following personnel:

REGION 14 CONTRACT AMENDMENTS

Name	Position	Contract Dates	Change 1	Change 2	Comments
Benedetti, Jenny	Educational Interpreter	2020-2021	Add \$1 to hourly rate for EIPA Certification	Hourly rate from \$25.48 to \$26.48 per Schedule Interp Step 10	
Fischer, Jim	Maintenance	2020- Continuing	Salary Schedule from Schedule L to Schedule M	Step 15 to Step 11	Rate from \$18.20 per hr to \$19.45 per hr

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Justice shared the following with the board:

- 1. R14/SOESC and SOLC Student-Parent Handbooks Tabled for a future meeting.
- 2. MVECA Executive Board Mrs. Justice attended the first meeting recently.
- 3. Virtual School Opportunities Mrs. Justice shared SOESC has started conversations with Fairfield County ESC for virtual learning opportunities for students in our region with Florida Virtual School. Mr. Bradshaw provided a summary of the services to be provided. The next meeting with Florida Virtual School is 06/29/2020.
- 4. Kamp Dovetail Cancelled for this year. Contact Linda Allen if questions.
- 5. Safety Steps Mrs. Justice met with Superintendents on 06/24/2020. Awaiting directives from Health Commissioner as to guidance for plan development.
- 6. Waddell Recognition in News Journal Mrs. Justice thanked Mrs. Huber for getting the information in the paper. The article was sponsored by the First National Bank of Blanchester and Ferno.
- 7. Congratulations to Mr. Mount on his upcoming retirement.

REGULAR BOARD MEETING

June 23, 2020

ADJOURNMENT

It was moved by Mr. Hill and seconded by Mrs. Saylor to adjourn to meet again in regular session on July 21, 2020, at 7:00 p.m. at Southern Ohio Educational Service Center, Airborne Road, Wilmington, Ohio.

BOARD PRESIDENT

TREASURER

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER FY 2020 FINAL APPROPRIATIONS

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SOUTHERN OHIO EDUCATIONAL SERVICE CENTER FY 2020 FINAL APPROPRIATIONS

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00 General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:
General Fund - Emergency Fund - 4 months of expenses \$1,520,000.00
General Fund - Emergency Fund - 4 months of expenses \$1,520,000.00
General Fund - Building Fund \$200,000.00 - continue to add \$25,0000 per year, budget permitting, per 6/25/19 board direction Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00
Hopewell General Fund - Building Fund \$31,000.00 - (security system, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$46,370.00

Transfers: (To be made - more information to follow)

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SOUTHERN OHIO EDUCATIONAL SERVICE CENTER FY 2021 INITIAL APPROPRIATIONS

Notes

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00 General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund - 4 months of expenses \$1,520,000.00
General Fund - Building Fund \$225,000.00 - continue to add \$25,0000 per year, budget permitting, per 6/25/19 board direction
Hopewell General Fund - Emergency Fund - 3 months of expenses \$900,000.00
Hopewell General Fund - Building Fund \$30,000.00 - (security system, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$46,370.00

Transfers: (To be made - more information to follow)

Termination Benefits Fund - \$35,000

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